

EMPLOYEE PERKS AND BENEFITS

COMPENSATION:

Base Salary
Bonus Plan
401K Plan
Company Contribution Plan
Vacation Premium
Shift Differential
Tuition Reimbursement

BENEFITS:

Medical Coverage
Dental Coverage
Vision Plan
Life Insurance
Voluntary Accident Insurance
Short Term Disability
Long Term Disability

WORK LIFE BALANCE:

Flexible Work Schedules
Vacation
Paid Time Off (PTO)
Holidays
Paid Leave – Funeral, Jury Duty, Military, Paternity
Fitness Reimbursement
Wellness Initiatives
On site medical and physical therapy
Employee Assistance Program

RECOGNITION:

Safety Milestone Banquet and Awards
Service Awards
Retirement Award
Performance Awards
Annual Company Picnic

OTHER:

Employee Discounts on products and services
Credit Union
On site café
Direct Deposit and Electronic Transfer Banking
Company Newsletter – Rubicon Roundup